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## WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 1993

# ENROLLED

Com. Sub. for HOUSE BILL NO. 2482

(By Delegate Mr. Speaker, Mr. Chambers & Delegates) Megatesta, D. Wille, Bernatt, Collins, Feely & & White

Passed April 10, 1993
In Effect Ninety Days From Passage

#### **ENROLLED**

#### COMMITTEE SUBSTITUTE

FOR

## H. B. 2482

(By Mr. Speaker, Mr. Chambers, and Delegates Mezzatesta, D. Miller, Bennett, Collins, Fealy and L. White)

[Passed April 10, 1993; in effect ninety days from passage.]

AN ACT to amend chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new article, designated article ten-i, relating to providing supported employment services to persons with disabilities through the West Virginia division of rehabilitation services; setting forth findings; defining terms; establishing a model supported employment program; specifying services which may be provided under the program; setting forth eligibility criteria; setting forth the eligibility requirements and primary focus of the program; and providing for the administration and implementation of the program.

Be it enacted by the Legislature of West Virginia:

That chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new article, designated article ten-i, to read as follows:

ARTICLE 101. WEST VIRGINIA SUPPORTED EMPLOYMENT PROGRAM.

#### §18-10I-1. Findings.

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- (a) The West Virginia Legislature acknowledges that
- 2 persons with severe disabilities can be productive,

- 3 contributing members of the community, and that
- 4 supported employment is a way of accomplishing the
- 5 goal of employment for many persons with severe
- 6 disabilities.
- 7 (b) If persons with disabilities are afforded opportun-8 ities to work in socially valued jobs with dignity,
- 9 opportunities for advancement, and fair pay and
- 10 compensation, then West Virginians with disabilities
- 11 will lead more independent and productive lives, pay
- taxes, and decrease their need for public assistance.

  Studies have shown that supported employment is cost.
- 13 Studies have shown that supported employment is cost effective, and it is in the interest of the Legislature and
- 15 the citizens of West Virginia to experiment within
- limited resources, through a model program of sup-
- 17 ported employment for persons with severe disabilities.

#### §18-10I-2. Definitions.

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- 1 (a) "Competitive work" means work performed weekly
  2 on a part-time or full-time basis, as determined in each
  3 individualized written rehabilitation program, and for
  4 which compensation is consistent with the wage stand5 ards provided for in the Fair Labor Standards Act.
  - (b) "Division of rehabilitation services" means the state agency created by section one, article ten-a, chapter eighteen of this code.
- 9 (c) "Integrated work setting" means job sites where one or more non-handicapped or non-disabled individuals interact with one or more handicapped or disabled employees on a regular basis in the performance of their respective job duties.
- (d) "Supported employment" means competitive work in an integrated work setting with on-going support services for persons with a severe disability for whom competitive employment has not traditionally occurred or has been interrupted or intermittent as a result of severe handicaps.
- 20 (e) "Person with a severe disability" means an individual who has a severe physical or mental impairment which seriously limits one or more functional capacities (such as mobility, work tolerance, self-care, self-direction, or interpersonal, communication or work

- 25 skills) in terms of an employment outcome; and who will
- 26 require multiple vocational rehabilitation services over
- 27 an extended period of time.

#### §18-10I-3. Supported employment program.

- 1 (a) Within the available funds as appropriated by the
- 2 Legislature, the division of rehabilitation services shall
- 3 establish a model supported employment program in an
- 4 unserved area of the state. The model program shall be
- 5 selected through a request for proposal process includ-
- 6 ing proposal review and selection by the West Virginia
- 7 division of rehabilitation services in cooperation with the
- 8 state developmental disabilities planning council.
- 9 (b) The model supported program and existing 10 supported employment programs approved by the West
- 11 Virginia division of rehabilitation services shall promote
- 12 employment services to eligible individuals including:
- 13 (1) Job development services to secure competitive 14 iobs:
- 15 (2) Services to assist the person with a severe
- 16 disability in maintaining his or her supported employ-
- 17 ment position; and
- 18 (3) Other employment services not funded through the
- 19 West Virginia division of rehabilitation services federal
- 20 Title I and Title VI, Part C programs.
- 21 (c) An existing sheltered workshop shall implement
- 22 the model program selected to be established, with the
- 23 advice and consultation of the state developmental
- 24 disabilities planning council.
- 25 (d) The division of rehabilitation services shall
- 26 administer the supported employment program.

#### §18-10I-4. Eligibility; primary focus.

- 1 (a) The primary focus of the supported employment
- 2 program is providing employment supports for persons
- 3 with severe disabilities who have never worked or have
- 4 only worked intermittently due to their disability.
- 5 (b) To be eligible for the supported employment
- 6 program, a person must have a severe disability as
- 7 defined in section one of this article.

### Enr. Com. Sub. for H. B. 2482] 4

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.  Chairman Senate Committee  Chairman House Committee
Originating in the House.
Takes effect ninety days from passage.  Clerk of the Senate
Clock The House of Dorghes
President of the Senate  Speaker of the House of Delegates
The within is applied this the 2th day of 1993.  Applied this the 2th day of 1993.  Applied the state of the

PRESENTED TO THE

Date 3093

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